

Workforce Policies

The Workforce Policies aim to ensure all employees are treated non-discriminately, fairly and consistently.

Recruitment Policy

inside story is committed to being an equal opportunities employer, aligned to inclusion and diversity values, as our organically diverse team expands. We adhere to open and transparent recruitment practices, and endeavour to avoid systemic exclusion in our selection process.

We provide onboarding for new employees aiming to familiarize them to our principles and guidelines and to establish trust in the workplace. We ensure our staff understand our commitment to our principles and associated guidelines and we provide access to appropriate training.

Diversity Policy

At **inside story**, we recognize and value diversity broadly as the differences in viewpoints and beliefs, backgrounds, experience, expertise and personalities.

inside story is committed to embracing diversity and opposing all forms of unlawful and unfair discrimination. Our approach is about bringing together these differences and people with a variety of perspectives and from different backgrounds, and creating a community in which those differences are valued.

Welfare Policy

Journalism, especially public interest journalism, can be a stressful profession, including but not limited to, dealing with personal and professional threats, social media exposure and abuse and the precarity of the profession itself.

At **inside story** we understand that these factors correlate with a range of negative consequences such as stress and burnout. Commensurate with our team size, we endeavour to nurture a workplace culture that fosters an environment in which support is readily sought and proactively offered. This environment is promoted by supervisors in the organisation.

Right to organise

All employees of **inside story** may exercise freely the right to organise.